

The Minister of Higher Education and Training has established a new institution, i.e., the Sefako Makgatho Health Sciences University (SMU) whose main purpose is teaching, research and service. This was published in the South African Government Gazette no: 37658 of the 16 May 2014. The University is located at Ga-Rankuwa at the Medical University of South Africa campus and will be expanding in the near future to extend the Program Qualification Mix to go beyond the current disciplines of medicine, dentistry, nursing, pharmacy, occupational therapy, physiotherapy, radiography, speech and language, psychology, to include cross-disciplinary areas such as biomedical technology, health informatics, health science education, health promotion, public health, and traditional and complementary medicine, aviation medicine, health management and health law. With the introduction of the National Health Insurance in South Africa the SMU will play a critical role in producing graduates or certificated staff who have the passion and skill to improve the delivery of evidenced-based quality health care.

VACANT POSTS AT THE SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

VICE CHANCELLOR (1 Post)

This is a 5-year fixed term performance based appointment, which may be renewable for a further term of office as determined by the Council.

Reporting to the Interim Chairperson of the Council, this challenging and exciting opportunity exists at the new state funded Sefako Makgatho Health Sciences University located at Ga-Rankuwa in Pretoria. The successful candidate will be expected to provide overall institutional strategic leadership to the University. This position requires a visionary, seasoned academic leader and administrator with an impeccable track record as an accomplished leader with extraordinary interpersonal skills who successfully functioned at executive level, preferably in the higher education sector. It will be required of the Vice-Chancellor to prepare and submit to the Interim Council an interim strategic plan with outcomes and timeframes. This plan must be accompanied by a resource mobilisation and planning strategy.

Minimum requirements: • A Doctoral Degree, preferably in the health sciences • Post-graduate studies in management • A proven track record of leadership at senior level within the academic environment backed by at least 10 years' experience in the higher education sector. • Extensive knowledge of the higher education sector.

The New University seeks a visionary academic leader with extensive executive management experience who has the ability to inspire and unite the diverse body of staff and students behind a common purpose. In addition, the successful candidate is expected to lead the University with a view to realising its vision, mission, core values and strategic plan.

Key performance areas: • Strategic Institutional Leadership • Institutional Planning, Quality Assurance and Policy Development • Resource Mobilisation and Allocation • Operations Management • Academic Planning and Student Academic Support • Teaching and Learning, Research and Community Engagement • Development of Quality Student Life and Student Governance • Human Resources Management • Resources Management: Budget and Finance • Partnerships and Collaborations • Diversity Management

The following attributes would be a strong recommendation for the position: • A postgraduate management qualification • Experience at executive management level • Ability to communicate a vision and mission for the newly established University • Ability to introduce innovation aimed at making the university one of the top 100 universities in the world • Highly motivated leader who is able to motivate others to be high achievers • Ability to make the university a top research institution • Well published academic and recognised by peers as such • Ability to lead a senior management team to work co-operatively with the Interim Council, Senate and other constituencies of the University • A thorough understanding of the higher education

landscape including relevant prescripts regarding the development of the newly established institution • Experience in partnership building and fundraising across a range of sectors locally, regionally and internationally

CHIEF OPERATING OFFICER (1 Post)

This is a 5 year fixed term performance based appointment, which may be renewable for a further term of office as determined by the Council.

The Chief Operating Officer (COO) reports to the Vice-Chancellor of the University. The incumbent is a member of the Executive Management and will in this capacity assist the Vice-Chancellor with institutional strategic leadership and capacity building. The COO will focus on and provide institutional wide leadership with regard to all financial, human resources, campus services and other support functions at the institution.

Minimum requirements: • Masters degree in relevant disciplines in the economic and management sciences or a professional registration as a CA or equivalent. • At least 5 years' experience in a senior management position with responsibilities associated with institutional financial management, budgets and operations • Demonstrated strategic leadership and people management skills • Knowledge of strategic planning and budgeting, preferably within the higher education sector.

Key performance areas: • Financial planning and management • Policy Development, Resources Allocation and Operations Management • Development of campus and support services • Resources Management: People • Resources Management: Budget and Finance • Compliance with financial and related policies and reporting requirements • Institutional risk management • Safety, Health and Environment Management • Monitoring, evaluation and reporting • Information, communication and technology.

APPLICATIONS (VICE CHANCELLOR AND CHIEF OPERATING OFFICER):

Candidates should submit their applications by no later than 12:00 on the closing date stated in the advertisement.

Applications must be accompanied by: • A full curriculum vitae as well as; An abbreviated (no more than two pages) curriculum vitae; The candidate's declaration of intent; the names and contact details of at least three referees (provided that the University reserves the right to appoint and consult its own referees); and indication in writing by the candidate that he or she accepts the recruitment and selection process of the University.

The University reserves the right not to make an appointment. It is

the intention of the University to promote representivity in respect of race, gender and disability through the filling of these posts. Sefako Makgatho Health Sciences University offers attractive, market-related packages depending on qualifications and experience.

In your application, please include: A letter of motivation. Ensure that you indicate the title of the job you are applying for. The university will only consider applications that include the above requirements. Applicants may be required to undertake a written exercise or an oral presentation in the competencies required for the position.

Please submit your application to Chair of the Interim Council: Human Resources, Postal address P O BOX 68, Medunsa, 0204 or hand deliver it to MEDUNSA Campus, Human Resources Department, 5th floor, Room S534H, Clinical Pathology Building, Setlogelo Drive, Ga Rankuwa, Gauteng.

For enquiries only, please contact Professor Olive Shisana, Chair of the Interim Council of the Sefako Makgatho Health Sciences University at Tel: +27 21 466 7902 or: +27 12 302 2002

Closing date: 25 September 2014.

POST-GRADUATE TEACHING AND RESEARCH FELLOWS (8 Posts)

Location: Sefako Makgatho University Campus, MEDUNSA Campus; Full Time.

The university desires to appoint faculty to teach, research and provide service. To prevent depleting resources in other existing universities in South Africa, the University seeks to attract newly graduated post-docs or staff not currently employed in any of the universities in South Africa to undergo training overseas in one or more of the cross-disciplinary areas listed above, including some of the public health courses such as biostatistics and epidemiology.

In addition to teaching, the fellows will be required to conduct research in one of the research centres to be established at SMU, which might include a focus on clinical research, including HIV and TB, health services and leadership, alcohol and drug abuse, Epidemiology of non-communicable diseases, maternal and child health, violence and injury, nutrition, mental health and biotechnology.

Responsibilities: The selected candidates should be prepared to undergo intensive training for 18 months as teaching and research fellows in the United States of America beginning October 2014 and returning by January 2016. During this period, the candidates will work side by side with academics in those institutions, learning course content and writing research grant proposals. Upon return, the candidates will be appointed on a contract for at least 7 years to work at the Sefako Makgatho Health Sciences University as assistant professors on tenure track. Each one of the candidates will

be associated with a research centre and will be required to publish in internationally accredited scientific journals with agreed targets. In addition, they will be required to work with honours, masters and doctoral trainees in one of the centres developing their capacity to undertake research and provide health services. Upon completion of training the Research Assistant Professor will develop autonomy in teaching and excellence in conducting research and continuous winning of research grants.

Qualifications: Must have a Ph.D,ScD, DSc, DrPH or equivalent preferably obtained within the past five years, however, the university will consider to appoint even those who obtained their degrees later than the past five years. Candidates should have outstanding academic qualifications and should have experience in either teaching, research or service in any of the areas listed above. They should be prepared to take a competency exercise as part of the selection process, including oral presentation of a research study they have conducted. The candidate must have demonstrated project management experience including ability to supervise employees in a learning environment, managing budgets and have general experience in administration.

APPLICATIONS (POST-GRADUATE TEACHING AND RESEARCH FELLOWS):

Candidates should submit their no later than 12:00 on the closing date stated in the advertisement.

Applications must be accompanied by: • A full curriculum vitae as well as; An abbreviated (no more than two pages) curriculum vitae; The candidate's declaration of intent; The names and contact details of at least three referees (provided that the University reserves the right to appoint and consult its own referees); An indication in writing by the candidate that he or she accepts the recruitment and selection process of the University; and a willingness to be placed abroad with expenses paid for 18 months.

The university reserves the right not to make an appointment. It is the intention of the university to promote representivity in respect of race, gender and disability through the filling of these posts. Sefako Makgatho Health Sciences University offers attractive, market-related packages depending on qualifications and experience.

Please submit your application to Chair of the Interim Council: Human Resources, Postal address P O BOX 68, Medunsa, 0204 or hand deliver it to MEDUNSA Campus, Human Resources Department, 5th floor, Room S534H, Clinical Pathology Building, Setlogelo Drive, Ga Rankuwa, Gauteng.

For enquiries only, please contact Professor Olive Shisana, Chair of the Interim Council of the Sefako Makgatho Health Sciences University at Tel: +27 21 466 7902 or: +27 12 302 2002.

Closing date: 25 September 2014. We encourage applicants to submit prior to that date.